



C E R T I F I C A T E

This certificate is proudly presented to

Umarov Shuhrat

This is to certify that the scientific article “**DEVELOPING A CONCEPTUAL MODEL OF A MARKETING MECHANISM FOR ATTRACTING APPLICANTS**” has been published in the journal: «MUHANDISLIK VA IQTISODIYOT», **Vol. 4 No. 9 (2026): «Muhandislik va Iqtisodiyot» jurnali 9-son** (pp. 217–229).

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