



C E R T I F I C A T E

This certificate is proudly presented to

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This is to certify that the scientific article “**HUMAN CAPITAL DEVELOPMENT AND ITS IMPACT ON THE BUSINESS ENVIRONMENT IN UZBEKISTAN: A LITERATURE REVIEW**” has been published in the journal: «MUHANDISLIK VA IQTISODIYOT», **Vol. 4 No. 7 (2026): «Muhandislik va Iqtisodiyot» jurnali 7-son** (pp. 203–208).

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